

ILMI Charter

Version 1 (4 June 2018) (unsigned)

Version 2 (17 January 2019)

1. Name and Form of Institute

The Integrated Land Management Institute (ILMI) was established in 2001 as a centre at the then Polytechnic of Namibia. In 2015 a group of NUST staff members developed the 'Land, Livelihoods and Housing' research framework and adopted a governance structure (from here on also referred to as 'the Institute'). This charter formally outlines the governance of ILMI as an institute at the Namibia University of Science and Technology (NUST).

2. Vision and Mission

Vision

ILMI is the leading institute for land, livelihoods and housing research and knowledge diffusion based in Namibia.

Mission

ILMI conducts and enables collaborative and transdisciplinary research on land, livelihoods and housing and promote outreach through multiple platforms for equitable socio-economic development.

3. Aims and Objectives

The Institute shall have the following aims and objectives:

3.1 Aims

ILMI was established to bring together the socio-spatial expertise at NUST and beyond to strengthen research and outreach activities on land, livelihoods and housing-related matters.

3.2 Objectives

- Create a conducive environment for research, outreach, and knowledge diffusion activities
- Establish partnerships among faculties and departments at NUST, as well with other key partners locally, regionally and internationally.
- Establish a research agenda addressing contemporary matters encapsulated in the 'land, livelihoods and housing' themes.
- Actively solicit funding to support research and outreach activities.

4. Associates

4.1 Association with ILMI is open to individuals who show an involvement in and a commitment to the activities and ideals of the Institute.

4.2 Associates: Associates are individuals who would like to support the Institute. They are expected to make themselves available to the Institute from time to time so that the Institute may draw upon their skills and expertise and vice versa.

4.3 Termination of associateship: The Board may revoke an associateship by majority vote of the Board if the associate's behaviour or conduct is detrimental to the interest of the Institute.

4.4 Non-discrimination: The Institute will not discriminate in membership on the basis of race, colour, religion, national origin, ancestry, citizenship, sex, gender, sexual orientation, age or disability.

5. Annual Associates and Partners Meeting

5.1 An Annual Associates and Partners Meeting (AAPM) shall be held once in each academic year to report on past and planned activities and to obtain feedback and advice.

5.2 Invitation to the AAPM shall be directed to all Associates at their email address at least two weeks prior to the date of the meeting.

6. The Board

6.1 The Board shall be responsible for the strategic decisions of the Institute.

6.2 The Board will have the following values;

- a) Accountability
- b) Transparency
- c) Good governance

6.3 The Board shall comprise of not less than five and no more than seven members who are full-time employed by NUST, and can co-opt additional *ex officio* members as deemed appropriate; the Board comprises of the following positions:

- a) the Chairperson
- b) the Deputy Chairperson
- c) 3-5 Members
- d) Additional *ex officio* members, including the Coordinator and the Administrator.

